



Careers at Fidelity

Make a smart move today



www.fidelityinvestments.ie



We're searching for **standouts** like you

We know you're working hard at building a great career. And at Fidelity, we reward ambitious, passionate individuals like you with a work environment that fosters team work and collaboration and encourages innovative ideas and fresh thinking.

A job at Fidelity can open up a world of career possibilities. We offer the opportunity to build careers, to develop professionally and to explore many career paths throughout the company.

We're committed to developing your skills with challenging positions and numerous opportunities for personal and professional growth. As a company we demonstrate a commitment to our core values and to the community. And we offer a competitive compensation and benefits package that includes bonus, health insurance, pension, life assurance, disability insurance and a variety of work/life programs.

Join a company with limitless opportunities for career growth.

Join **Fidelity** Ireland

First opening to **many opportunities**

Fidelity Investments is an international provider of financial services and investment resources that help individuals and institutions meet their financial objectives. For more than 60 years, Fidelity has used innovative technologies to continually improve customer service and create competitive advantage.

As part of our dedicated team in Ireland, you will design, build and implement the technology that maintains Fidelity's continued global success. Our associates support multiple Fidelity business divisions in the U.S., Europe and Asia including Asset Management, Corporate Technology, Information Security and Enterprise Infrastructure. We partner with our business unit customers to deliver world-class global applications, products and services that give Fidelity businesses a competitive edge.

Fidelity Ireland is looking for bright, ambitious individuals who have a passion for technology and a desire to apply their skills in innovative and creative ways. Whether you are a new graduate or experienced technologist, Fidelity is a smart career choice. As a student, our internship and graduate programs will challenge and excite you with responsibility and visibility from the start. As an experienced professional, you will be given what you need to build a long-lasting career.

At Fidelity, development is driven by business needs as well as by your specific career aspirations. With the support of your manager, you'll create and implement a development plan that will enable you to deliver outstanding results. Your individual development plan will include activities that foster learning and professional growth through experience, education and mentoring.

Fidelity Ireland is looking for:

bright, ambitious
individuals...

...who have a **passion for technology** and a desire to apply their skills in **innovative and creative ways**.

Core values we all share...

Fidelity's values are the foundation of our company's culture and the reason employees can feel proud of working at Fidelity. These core values were instrumental in building Fidelity's proud past, and will be the foundation for a promising future.

- The customer is always first
- Respect for employees and respect for each other
- Integrity and honesty above all
- A hunger for innovation and improvement
- Winning and competitiveness



We are one of the world's largest providers of financial services grounded in technological excellence.

We reward performance

Fidelity is a company with talented people, where the most accomplished are given greater responsibility and the rewards that go with it.

Fidelity offers a great compensation and benefits package to help employees in their work and personal lives. Our comprehensive benefits package includes competitive compensation, bonus, health insurance, pension, life assurance, disability insurance and a variety of work/life programs.

HEALTH & INSURANCE	Health <ul style="list-style-type: none">• Private Medical Insurance• Employee Assistance Program	Insurance <ul style="list-style-type: none">• Life Assurance• Disability Plans• Personal Accident Insurance• Business Travel Accident Insurance
RETIREMENT	<ul style="list-style-type: none">• Defined Contribution Pension	
WORK/LIFE	<ul style="list-style-type: none">• Flexible Benefit Program• Tax Efficient Travel Scheme• Professional Subscriptions	<ul style="list-style-type: none">• Study Assistance• Flexible Work Options
COMPENSATION	<ul style="list-style-type: none">• Market Competitive Salary• Annual Merit Review	<ul style="list-style-type: none">• Annual Bonus Plan

Find **your way**

There is a career path for you at Fidelity Ireland in these areas:

- Software Development
- QA/Test
- Systems Analysis
- Project Management
- Information Security
- Operations
- Systems Engineering
- Web Design
- Finance
- Human Resources



FIDELITY IRELAND LOCATIONS

Parkmore East Business Park, Galway | CityWest Business Campus, Dublin

This material contains general information regarding certain benefit plans offered by Fidelity Investments and its affiliated companies ("Fidelity" or "the Company"). The benefits described on this page are available only to eligible employees, as defined by the plans, of certain Fidelity companies.

The language used on this page is not intended to create, nor is it to be construed to create, a contract between Fidelity and any one of its employees or former employees. In the event that the information on this page conflicts with or is inconsistent with the provisions of the plan documents, the provisions of the applicable plan and/or any related insurance contract are controlling and will govern.

Enrollment in Fidelity's benefit plans is subject to all limitations of the plans, including any pre-existing condition exclusions, elimination periods, at-work requirements, and hourly eligibility requirements. Fidelity Investments reserves the right to change, suspend, withdraw, modify, or terminate these plans in whole or in part at any time.

Fidelity Investments Ireland is an Equal Opportunity Employer.

For more information visit

www.fidelityinvestments.ie



Ireland